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# EMPLOYEES' OLD-AGE BENEFITS INSTITUTION B&C-III DEPARTMENT

EOBI HOUSE 1<sup>st</sup> FLOOR, PLOT NO. 32-34 MAUVE AREA, SECTOR G-10/4, ISLAMABAD  
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1467  
Ref: EOBI/B&C-III/CIR/1/ISB/2018/  
Dated: 10-12-2018

## CIRCULAR NO-01/2018-19

**SUB: AMENDMENTS IN THE MINIMUM WAGES FOR UNSKILLED WORKERS ORDINANCE, 1961.**

The Chief Commissioner of Islamabad Capital Territory has been pleased to fix the minimum monthly wages of Un-Skilled workers and the Juvenile Workers in all the industrial/commercial establishments in the I.C.T. Islamabad and notified vide notifications No- ADLW-2(3)/ICT/2016-208 & ADLW-2(3)/ICT/2016-657 dated-25-07-2016 & 02-08-2017 respectively under Section-4 of the Minimum Wages Ordinance, 1961, read with Justice Division Notification No.F-17(2)/Pub/80 dated-31-12-1980, w.e.f. 01-07-2016 & 01-07-2017 respectively. Monthly minimum wages for unskilled workers have been revised in the following manner:

- Rs. 14000/- w.e.f. 1<sup>st</sup> July, 2016 till 30<sup>th</sup> June, 2017
- Rs. 15000/- w.e.f. 1<sup>st</sup> July, 2017

Both the Employer's and Employees' share of contribution will now be calculated on the basis of revised minimum wages notifications. Accordingly contribution shall be collected w.e.f. 1<sup>st</sup> July, 2016 as specified below:-

- i) The Employer's share of contribution, i.e., 5% of the minimum wages shall be calculated in the following manner:
  - Rs. 700/- per insured person per month w.e.f. 1<sup>st</sup> July, 2016 to 30<sup>th</sup> June, 2017.
  - Rs. 750/- per insured person per month w.e.f. 1<sup>st</sup> July, 2017.

ii) The Employees' share of contribution, i.e., 1% of the minimum wages shall be calculated in the following manner:

- Rs. 140/- per insured person per month w.e.f. 1<sup>st</sup> July, 2016 to 30<sup>th</sup> June, 2017.
- Rs. 150/- per insured person per month w.e.f. 1<sup>st</sup> July, 2017.

This issue with the approval of the Chairman.



(SYED AKBAR ADIL SHAH)  
DEPUTY DIRECTOR GENERAL  
B&C-III, ISLAMABAD

Encl: As Above.

CC TO:

1. DG (Ops), Head Office, Karachi.
2. Adjudicating Authority-III, Islamabad.
3. Regional Head, Islamabad.
4. Director (Coord), Chairman Sectt. Karachi.
5. CEO, PRIMACO, Islamabad.
6. Director (Ofc),(Law), B&C-III, Islamabad